Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2017 Open to Public Inspection

Department of the Treasury Internal Revenue Service

For the 2017 calendar year, or tax year beginning and ending C Name of organization CHAGRIN RIVER WATERSHED D Employer identification number Check if applicable: PARTNERS, INC Address change Doing business as 34-1822374 Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite 440-975-3870 PO BOX 229 Initial return Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated WILLOUGHBY ОН 44096-0229 588,347 G Gross receipts\$ Amended return Name and address of principal officer X No H(a) Is this a group return for subordinates Application pending WILLIAM TOMKO PO BOX 229 H(b) Are all subordinates included? WILLOUGHBY OH 44096-0229 If "No," attach a list. (see instructions X 501(c)(3) 4947(a)(1) or Tax-exempt status Website: CRWP . ORG H(c) Group exemption number X Corporation Year of formation: 1996 Form of organization: Association Other > M State of legal domicile: Part I Summary 1 Briefly describe the organization's mission or most significant activities: Governance SEE SCHEDULE O 2 Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 49 රේ 3 Number of voting members of the governing body (Part VI, line 1a) 3 49 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 7 5 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 120 6 Total number of volunteers (estimate if necessary) 6 0 7a 7a Total unrelated business revenue from Part VIII, column (C), line 12 0 b Net unrelated business taxable income from Form 990-T, line 34 7b Current Year Prior Year 429,432 579,523 8 Contributions and grants (Part VIII, line 1h) 0 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 422 434 30 8,390 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 429,884 588,347 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 296,976 329,163 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0 16a Professional fundraising fees (Part IX, column (A), line 11e) 4,815 b Total fundraising expenses (Part IX, column (D), line 25) 116,739 265,116 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 413,715 594,279 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 16,169 -5,932 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 511,643 539,259 20 Total assets (Part X, line 16) 67,391 33,843 21 Total liabilities (Part X, line 26) 471,868 477,800 22 Net assets or fund balances. Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign WILLIAM TOMKO PRESIDENT Here Type or print name and title Print/Type preparer's name Preparer's signature Check Paid 10/10/18 ROLLAND B. STANDISH P00169705 ROLLAND B. STANDISH Preparer H & J CERTIFIED PUBLIC ACCOUNTANTS INC. 34-1602442 Firm's EIN Firm's name Use Only 7555 FREDLE DR STE 110 440-951-2997 44077 CONCORD, OH Firm's address X Yes No May the IRS discuss this return with the preparer shown above? (see instructions) Form 990 (2017) For Paperwork Reduction Act Notice, see the separate instructions.

Pa		m Service Accomplishments		₹
	Check if Schedule O o	contains a response or note to any line	e in this Part III	X
	Briefly describe the organization's miss EE SCHEDULE O	sion:	<u>.</u>	
	Publi	c Inspec	tion Copy	
2	Did the organization undertake any sig	nificant program services during the year which w	were not listed on the	
	prior Form 990 or 990-EZ?		Yes	X No
	If "Yes," describe these new services of		_	_
3	Did the organization cease conducting	, or make significant changes in how it conducts,	s, any program	
	services?		□ Vaa	X No
	If "Yes," describe these changes on Se		reat program continue to managinal by	
4		ervice accomplishments for each of its three large		
		c)(4) organizations are required to report the amount	ount of grants and allocations to others,	
	the total expenses, and revenue, if any	/, for each program service reported.		
C P W L C	RWP IS A COLLABORAT ARK DISTRICTS WORKI ATER QUALITY PROBLE OCAL INFRASTRUCTURE RWP'S FOUNDING PRIN - NATURAL SYSTEMS I UALITY ROTECTION SERVICES - IT IS MORE COST I EVELOPMENT STEPS TO	ING ON INNOVATIVE SOLUTIONS TO MINIMIZE THE IMPACE COSTS. ICIPLES ARE: PROVIDE FLOOD CONTROL, EXTRACT SHOULD BE MAINTAINED FEETIVE FOR LOCAL GOVE	AGES, TOWNSHIPS, COUNTIES, AND IONS TO FLOODING, EROSION, AND ACTS OF DEVELOPMENT AND LIMIT EROSION CONTROL, AND WATER WED AS LAND IS DEVELOPED. ERNMENTS TO TAKE PLANNING AND ES THAN TO PAY FOR COSTLY, AND	
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
	•			
	•			
	•			
	•			
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
	•			
	•			
	•			
	•			
	·			
	·			
4d	Other program services (Describe in S	Schedule O.)		
	(Expenses \$	including grants of \$) (Revenue \$	
4e		534,875		
	Total program service expenses u	3317073		

Part IV Checklist of Required Schedules

	In the constitute described in continue FOA(a)(0) on AOA7(a)(A) (athors there are mixed for and attack) 2.16 (0)(a 2)		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	4	х	
2	complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		A	
J	candidates for public office? If "Yes," complete Schedule C, Part I] 3/		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
•	all atting in affect dening the terror and if INVa II according to Cabadada O Bart II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	<u> </u>		
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Port III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	West 2 security to Calculus D. Dout I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
3	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"	<u> </u>		
	accomplete Cohoolida D. Dort III	8		Х
)	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
,	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
		9		Х
)	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
,		10		Х
ı	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
•	VII, VIII, IX, or X as applicable.			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
а	annual to Calcadida D. Davit VII	110		Х
L	complete Schedule D, Part VI	11a		
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	116		Х
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	144		Х
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	44.4		v
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		3.5	
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	1.01		·
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
la	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			٠.
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			_
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
В	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19	1	X

Checklist of Required Schedules (continued) Yes No 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H Х 20a Х b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Х 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III X 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated X employees? If "Yes," complete Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a Х 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I Х Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any 26 current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II X 26 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete X Schedule L, Part IV An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, X Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes. 32 X complete Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Х Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 X or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Х Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Х 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

19? Note. All Form 990 filers are required to complete Schedule O.

Pa	Int V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	officers in Confedera C Confedera a recoporate of flote to drift into in this Fact V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 7	ł l	v	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?	20		х
3a b	It "Vee" here it filed a Form 200 T for this year? If "Ne" to line 2h, provide an exploration in Cabadula O	3a 3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ${f u}$			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	_		х
b	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a		
b	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	-		v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f 7g		X
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources	1		
b	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			77
14a	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes" has it filed a Form 720 to report these payments? If "No" provide an explanation in Schedule O	14a 14b		X
h	ur res, das illuied a form 720 lo reportibese payments (11 "No" provide an explanation in Schedule O	140	, ,	

Part VI

Form 990 (2017) CHAGRIN RIVER WATERSHED

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

 \mathbf{x}

Sec	tion A. Governing Body and Management												
			Yes	No									
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 49		/										
	If there are material differences in voting rights among members of the governing body, or	IV											
	if the governing body delegated broad authority to an executive committee or similar												
	committee, explain in Schedule O.												
b	Enter the number of voting members included in line 1a, above, who are independent 1b 49												
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with												
_	any other officer, director, trustee, or key employee?	2		х									
3	Did the organization delegate control over management duties customarily performed by or under the direct												
•	augusticion of efficient directors of trustees of low employees to a management company of other parent?	3		х									
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X									
5													
6	Pittle and defended and defended by	6	х	X									
_	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint	•											
7a		7a	x										
b	one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members,	1 a											
b	stockholders or persons other than the governing body?	7b	x										
0	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7.5											
8	The assuming had 0	00	х										
a	Fach committee with a with a cut on habelf of the accommiss had 2	8a	X	_									
b	Each committee with authority to act on behalf of the governing body?	8b											
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	9		x									
Sac	the organization's mailing address? If "Yes," provide the names and addresses in Schedule 0		<u> </u>	21									
<u> </u>	tion b. I oncies (This Section b requests information about policies not required by the internal Nevertue of	ue.)	Yes	No									
10a	Did the organization have local chapters, branches, or affiliates?	10a	162	X									
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	100											
D	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b											
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		х									
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	III											
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	х										
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	X										
b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120											
С	describe in Cabadada O harrothia rusa darra	12c	x										
13	Did the ergonization have a written whichtlehlawer policy?	13	X										
14	Did the organization have a written document retention and destruction policy?	14	X										
15	Did the process for determining compensation of the following persons include a review and approval by	14	-21										
13	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?												
а	T	15a	х										
a b	Other officers or less employees of the exempiration	15b	<u></u> -	x									
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	.55											
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement												
ıou	with a toyable entity during the year?	16a		х									
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	100											
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the												
	organization's exempt status with respect to such arrangements?	16b											
Sec	tion C. Disclosure	100	l	<u> </u>									
17	List the states with which a copy of this Form 990 is required to be filed u NONE												
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)												
	available for public inspection. Indicate how you made these available. Check all that apply.												
	Own website Another's website X Upon request Other (explain in Schedule O)												
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and												
	financial statements available to the public during the tax year.												
20	State the name, address, and telephone number of the person who possesses the organization's books and records: u												
	EATHER ELMER PO BOX 229												
	TI OTOURY OU 44096_0229	1_07	E_ 2	97 0									

	_	-			
34.	- 1	X'	"	3.	14

Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the orga	nization nor any	relat	ed o	rgani	zatio	n com	pe	nsated any current officer,	director, or trustee.	
(A) Name and Title	(B) Average hours per week	bo	(C) Position do not check more than one lox, unless person is both an officer and a director/trustee)					(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below dotted line)	or director		nd Officer	Key employee		Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MARY E. SAMIDE										
	5.00									
VICE PRESIDENT	0.00	X		Х				0	0	0
(2) CHRISTOPHER HORN	1									
	5.00									
SECRETARY	0.00	X		Х				0	0	0
(3) KATHY MULCAHY										
	5.00									
TREASURER	0.00	X		X				0	0	0
(4) WILLIAM TOMKO										
	5.00									
PRESIDENT	0.00	X		X				0	0	0
(5) GREG STUDEN										
	0.25									
DIRECTOR	0.00	X						0	0	0
(6) IRENE MCMULLEN										
	0.25							_	_	_
DIRECTOR	0.00	X						0	0	0
(7) JASON KASUNICK										
	0.25							_	_	
DIRECTOR	0.00	X						0	0	0
(8) PATRICK J. CAVAN										
	0.25							_	_	_
DIRECTOR	0.00	X						0	0	0
(9) DENISE J. JANUSK	1									
	0.25								_	_
DIRECTOR	0.00	X						0	0	0
(10) KRISTINA O'BRIEN										
	0.25									_
DIRECTOR	0.00	X	_					0	0	0
(11) LEONARD SPREMULI										
	0.25	7,						_	_	_
DIRECTOR DAA	0.00	X						0	0	O Form 990 (2017)

Part VII Section	A. Officers	, Directors, Tru	stee	s, Ke	ey E	mplo	yees	s, an	nd Highest Compensated	Employees (continued)				
(A) Name and title		(B) Average hours per week (list any	bo	x, unl	Pos check ess pe	erson i	than o s both or/truste	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		(F) Estimate amount other compensa	of	
P	ub	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	p	from the organization and relation	ion ted	
(12) JOHN F	INLEY	0.25												
DIRECTOR		0.00	X						0	0				C
(13) GRETA	INSOLI	0.25	x						0	0				c
(14) NANCY	MCARTH	UR												
DIRECTOR		0.25	x						0	0				C
(15) MICHAEL	BROWN	14	ļ <u></u>											
DIRECTOR		0.25	x						0	0				C
(16) JENNIFE	ER M. (GRIESER												_
DIRECTOR		0.25	x						0	0				C
(17) SANDRA	TURNER	R.	21											
DIRECTOR		0.25	x						0	0				C
(18) MATTHEW	MCCUE		^						0	0				
DIRECTOR		0.25	x						0	0				C
(19) WILLIAM	I J. O		R.						0	0				
DIRECTOR		0.25	x						0	0				_
1b Sub-total		•	<u> A</u>					u	0	0				C
c Total from contin		•							63,565				3,7	
d Total (add lines 1 2 Total number of in		cluding but not lim						ve)	63,565 who received more than \$1	<u> </u> 00,000 of			.3,7	<u> 40</u>
reportable comper	nsation from	the organization	u	0								$\overline{}$	Yes	No
3 Did the organization	on list any fo	rmer officer, direc	ctor,	or tr	ustee	e, ke	y em	ploye	ee, or highest compensated	I				х
4 For any individual	listed on line	e 1a, is the sum of	of rep	ortal	ble c	omp	ensat	ion a	and other compensation from	m the		3		
									mplete Schedule J for such			4		X
5 Did any person lis	ted on line 1	a receive or accr	ue c	ompe	ensat	tion f	rom a	any	unrelated organization or increased or such person	dividual		5		х
Section B. Independer			<i>7</i> 3, C	отър	icic (30110	duic	J 101	i sucii persori					
									tors that received more that year ending with or within					
		(A) d business address	.,				-			(B) tion of services		Com	(C) npensation	n
2 Total number of in received more than									listed above) who	0				

Pa	rt V	Check if Schedule O co		esponse o	or note to any line	in this Part VIII		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s, Grants Amounts	1a b c	Federated campaigns 1a Membership dues 1b Fundraising events 1c		ns	spec		Co)
Contributions, Gifts, Grants and Other Similar Amounts	d e f	Related organizations 10 Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f		279,973 299,550				
ontrik nd O	g	Noncash contributions included in lines 1a-1f:	\$					
<u>a</u> C	h	Total. Add lines 1a–1f			579,523			
Service Revenue	0-			Busn. Code				
Seve	2a	***************************************						
9	b	•						
ervic	C d							
n S	u a							
Program !	f	All other program service revenue .						
Pro		Total. Add lines 2a–2f						
	3	Investment income (including divide						
		and other similar amounts)			434			434
	4	Income from investment of tax-exer						
	5	Royalties		u				
		(i) Real	(ii) F	Personal				
	6a	Gross rents						
	b	Less: rental exps.						
	С	Rental inc. or (loss)						
	d	Net rental income or (loss)	<u> </u>	u				
	/a	Gross amount from sales of assets (i) Securities	(ii)	Other				
		other than inventory						
	b	Less: cost or other						
		basis & sales exps.						
		Gain or (loss)						
		Net gain or (loss)		u				
ē	8a	Gross income from fundraising events						
Other Revenue		(not including \$						
Re		of contributions reported on line 1c).						
ЭĒ	L		a					
₹		Less: direct expenses Net income or (loss) from fundraisir	b					
		Gross income from gaming activities.	ig everils	u				
	Ja		a					
	h		b					
		Net income or (loss) from gaming a		u				
		Gross sales of inventory, less						
			a					
	b		b					
		Net income or (loss) from sales of it	nventory	u				
		Miscellaneous Revenue		Busn. Code				
	11a	MISCELLANEOUS		900099	8,390			8,390
	b							
	С							
		All other revenue						
		Total. Add lines 11a–11d			8,390			
		Total revenue. See instructions			588,347	0	0	8,824

Part IX Statement of Functional Expenses

Secti	ion 501(c)(3) and 501(c)(4) organizations must con Check if Schedule O contains a respor			ete column (A).	
Do r	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
7b, 8	Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	Inch			
	and domestic governments. See Part IV, line 21		GULIU		
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
4	individuals. See Part IV, lines 15 and 16 Benefits paid to or for members				
4 5	Compensation of current officers, directors,				
Ū	trustees, and key employees	67,948	54,359	10,192	3,397
6	Compensation not included above, to disqualified	31,72 = 3	5 - 7 - 5 - 7		.,
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	214,437	189,504	24,933	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	26,507	22,891	3,297	319
10	Payroll taxes	20,271	17,506	2,521	244
11	Fees for services (non-employees):				
а		7.50	750		
b	· · · · · · · · · · · · · · · · · · ·	750	750	0.004	
C	Accounting	8,004		8,004	
d	· · · · · · · · · · · · · · · · · · ·				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column				
9	(A) amount, list line 11g expenses on Schedule O.)				
12		2,000	2,000		
13	Office expenses	11,734	10,600	972	162
14	Information technology	430	430		
15	Royalties				
16	Occupancy	11,601	9,977	1,392	232
17	Travel	6,278	6,278		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22 23	Depreciation, depletion, and amortization	2,946	1,671	1,275	
24	Insurance Other expenses. Itemize expenses not covered	2/510	1,071	1,275	
27	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	CONSULTING - DIRECT PROGR	208,281	208,281		
b	SPECIAL PROJECTS	7,136	7,136		
С	TELEPHONE	3,724	2,816	447	461
d	PAYROLL PROCESSING	1,556		1,556	
е	All other expenses	676	676		
25	Total functional expenses. Add lines 1 through 24e	594,279	534,875	54,589	4,815
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here u if				
	following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X . (A) (B) Beginning of year End of year 8,725 16,564 Cash—non-interest bearing Savings and temporary cash investments 410,185 462,210 83,464 66,894 Pledges and grants receivable, net 3 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a **b** Less: accumulated depreciation 10b 10c Investments—publicly traded securities 11 11 Investments—other securities. See Part IV, line 11 12 Investments—program-related. See Part IV, line 11 13 13 14 Intangible assets 14 1,430 1,430 Other assets. See Part IV, line 11 15 15 511,643 539,259 16 Total assets. Add lines 1 through 15 (must equal line 34).... 16 Accounts payable and accrued expenses 12,922 35,869 17 17 18 Grants payable 18 20,921 31,522 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 33,843 26 67,391 Total liabilities. Add lines 17 through 25... Organizations that follow SFAS 117 (ASC 958), check here u **Balances** complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 372,255 390,227 27 27 105,545 Temporarily restricted net assets 81,641 28 28 Net Assets or Fund 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here u and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32 477,800 471,868 33 Total net assets or fund balances 539,259 Total liabilities and net assets/fund balances 511,643

Form **990** (2017)

Pa	art XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					╜
1	Total revenue (must equal Part VIII, column (A), line 12)	1		58	38,	<u>347</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			94,	
3	Revenue less expenses. Subtract line 2 from line 1	3			-5,	
4	Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		4	77,	<u>800</u>
5	Net unrealized gains (losses) on investments	5		V		
6	Donated services and use of facilities	6		<u> </u>		
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		4'	71,	868
Pa	art XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight					
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		L	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?		L	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		. [
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.			3b		

Form **990** (2017)

Part VII Section A. Officers	, Directors, Trus	stees	s, ne	y ⊑ı	npic	yees,	an	id Highest Compensated	Employees (continuea)			
(A) Name and title	(B) Average hours per week (list any	Average Position hours per (do not check more th week box, unless person is (list any officer and a director/					ın	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	((F) Estimated amount of other compensation	
Pub	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from the organization and related organizations	
(20) DOUGLAS E. DA	AVIDSON 0.25											
DIRECTOR	0.00	х						0	0			(
(21) JOHN F. TURBE	1											
DIRECTOR	0.25	x						0	0			(
(22) DANIEL P. TRO	Y											
DIRECTOR	0.25	x						0	0			,
(23) VINCE URBANSE		Λ						0	0			
	0.25											
DIRECTOR (24) JOHN FESTA	0.00	Х						0	0			(
(21) 00111 125111	0.25											
DIRECTOR	0.00	X						0	0			(
(25) SUSAN SABETTA	0.25											
DIRECTOR	0.00	х						0	0			(
(26) DOUGLAS METZU	JNG 0.25											
DIRECTOR	0.00	x						0	0			C
(27) TIM MCPARLANI	7											
DIRECTOR	0.25	x						0	0			(
1b Sub-total	•	•				1	u		J			
c Total from continuation shee	•											
d Total (add lines 1b and 1c) . Total number of individuals (inc	cluding but not lim						u (e) v	I who received more than \$1	<u> </u> 00,000 of			
reportable compensation from	the organization	u									Yes	s No
3 Did the organization list any for										ſ		110
employee on line 1a? <i>If "Yes,"</i> 4 For any individual listed on line											3	
organization and related organ	izations greater tl	han :	\$150	,000	? If "	Yes,"	con	nplete Schedule J for such			4	
individual5 Did any person listed on line 1.	a receive or accr	ue co	ompe	ensat	ion f	rom a	ny ı	unrelated organization or in-	dividual			
for services rendered to the or Section B. Independent Contracto		es," c	ompl	ete S	<u>Sche</u>	dule J	l for	r such person		<u></u>	5	
1 Complete this table for your fiv	e highest compe											
compensation from the organiz	cation. Report con (A) I business address	npen	satio	n for	the	calend	<u>dar</u>		the organization's tax year. (B) tion of services	$\overline{}$	(C) Compens	
Name and	business address							Descrip	tion of services		Compens	sation
2 Total number of indexes 1000	controctors (in al. 1	line: !		a4 II	ر مدر	40.41-		listed shows \				
2 Total number of independent c received more than \$100,000 or	of compensation	from	the	orgai	iiled nizati	io tho on u	se	iisted above) wno				

Part VII Se	ection A. Officers	, Directors, Tru	stees	s, Ke	у Е	mplo	yees	, an	d Highest Compensated	Employees (continued)			
(<i>I</i> Name a	A) and title	(B) Average hours per week (list any	bo	x, unl	Pos check ess pe	rson is	than or s both a	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		(F) Estimated amount of other compensations	of
F	Pub	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	p	from the organizatio and relate organizatio	on ed
(28) RAND	Y NIELSEN	0.25											
DIRECTOR		0.00	Х						0	0			C
(29) GLEN	QUIGLEY	0.05											
DIRECTOR		0.25	x						0	o			C
	ARD BAIN	0.00							0	0			
		0.25											
DIRECTOR		0.00	X						0	0			C
(31) JUST	IN MADDEN	1											
DIRECTOR		0.25	x						0	o			C
	DRISCOLL	0.00											
		0.25											
DIRECTOR		0.00	Х						0	0			C
(33) WILI	AM KOONS	0.25											
DIRECTOR		0.00	x						0	0			C
	D'AMBROS												
		0.25							_	_			_
DIRECTOR	D	0.00	X						0	0			C
(35) ROBE	RT FIALA	0.25											
DIRECTOR		0.00	x						0	0			C
		•	•					u					
	continuation shee							u					
d Total (add li	ines 1b and 1c)	duding but not lim	oitod			liotos		u wa\	who received more than \$1	00,000 of			
	ompensation from	-		io ii	1056	IISIEC	abo	ve)	who received more than \$1	00,000 01			
													Yes No
	nızatıon lıst any to ı line 1a? <i>If "Yes,"</i>								ee, or highest compensated			3	
4 For any indiv	vidual listed on line	1a, is the sum o	of rep	ortal	ole c	ompe	ensati	ion a	and other compensation from				
									nplete Schedule J for such			4	
5 Did any pers	on listed on line 1	a receive or accr	ue co	ompe	ensat	ion f	rom a	any	unrelated organization or inc	dividual			
for services Section B. Indepe			es," c	omp	lete 3	Sche	dule .	J foi	such person		<u></u>	5	
			nsate	ed in	depe	nder	ıt con	trac	tors that received more than	n \$100.000 of			
	n from the organiz	ation. Report con							year ending with or within t	the organization's tax year.			(0)
	Name and	(A) I business address							Descript	(B) ion of services		Com	(C) pensation
												<u> </u>	
												ĺ	
	r of independent c								listed above) who				
received mo	re than \$100,000 o	or compensation	IIOM	เทย	orga	ıızatı	on u	l					

Fait VII Section A. Officers	, Directors, Trus	3100	5, IXC	-y 🗀	IIIPIC	усса	, aı	ia riigilesi compensatea	Lilipioyees (continued)				
(A) Name and title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	rson i	than o	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		(F) Estimated amount of other compensations	of	
Pub	hours for related organizations below dotted line)	Individual trustee or director			Key employee	Highest compensated employee	,	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from the organization and relate organization	e on ed	
(36) ALISON BALL													
	0.25								_				
DIRECTOR	0.00	Х						0	0				(
(37) MARK CAIN	0.25												
DIRECTOR	0.00	x						0	0				(
(38) ROGER GETTIG													
	0.25								_				
DIRECTOR	0.00	Х						0	0				(
(39) JANET MAJKA	0.25												
DIRECTOR	0.00	x						0	0				(
(40) CHRIS SHERWIN	1												
	0.25								_				
DIRECTOR	0.00	Х						0	0				(
(41) CHARLES E. SN	(ITH 0.25												
DIRECTOR	0.00	х						0	0				(
(42) JAMES R. GILI	s												
	0.25												
DIRECTOR	0.00	Х						0	0				(
(43) FRANK GREENLA	0.25												
DIRECTOR	0.00	x						0	0				(
1b Sub-total	•						u						
c Total from continuation shee	•						u						
d Total (add lines 1b and 1c) . Total number of individuals (inc							u vo)	who received more than \$1	00,000, of	<u> </u>			
reportable compensation from	•		io ii	056	IISIEI	u abu	ive)	who received more than \$1	00,000 01				
												Yes	No
3 Did the organization list any for employee on line 1a? If "Yes,"	mer officer, dired complete Schedu	ctor, <i>ile J</i>	or tru <i>for s</i>	ustee uch	e, ke indiv	y em <i>idual</i>	ploy	ee, or highest compensated			3		
4 For any individual listed on line	1a, is the sum of	of rep	ortal	ole c	omp	ensat	ion a	and other compensation from	m the				
organization and related organi											4		
individual5 Did any person listed on line 1a	a receive or accr	ue co	ompe	ensat	ion f	rom a	any	unrelated organization or in-	dividual		-		
for services rendered to the org		es," c	ompi	ete 3	Sche	dule	J fo	r such person			5		
Section B. Independent Contractor1 Complete this table for your five		nsate	ed in	dene	nder	nt cor	ntrac	tors that received more that	n \$100,000 of				
compensation from the organization	ation. Report con							year ending with or within	the organization's tax year.			(=)	
Name and	(A) business address							Descrip	(B) ion of services		Comp	(C) pensatio	n
	-												
											<u> </u>		
													
2 Total number of independent of								listed above) who					
received more than \$100,000 c	of compensation	from	the	orga	nizat	ion u	l _						

Part VII Section A. Officers	, Directors, Trus	stees	s, Ke	y E	mplo	yees	, ar	nd Highest Compensated	Employees (continued)				
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more box, unless person i officer and a direct or individual institution at tusting (C) Position (do not check more box, unless person i officer and a direct or director or director uses		more erson i	s both a or/truste	an e)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)		(F) Estimat amount other compens from tl organiza and rela	ted t of r ation he ation ated			
FUD	line)	I trustee or	nal trustee	,	employee	Highest compensated employee)	eclio		/	Organizat		
(44) GEORGE "CHIP"	0.25												
DIRECTOR (45) DONNA KLEMENT	0.00	Х						0	0				0
DIRECTOR	0.25	х						0	0				0
(46) CHRISTINA LEC	ROS 0.25												
DIRECTOR	0.00	х						0	0				0
(47) BRETT RODSTRO	М												
DIRECTOR	0.25	х						0	0				0
	ILLER	21											
DIDECTION	0.25	v											0
DIRECTOR (49) PETER J. WHIT	0.00	Х						0	0				
	0.25												_
DIRECTOR (50) HEATHER ELMER	0.00	Х						0	0				0
	40.00												
EXECUTIVE DIRECTOR	0.00			X				63,565	0			13,	726
										<u> </u>			
1b Sub-total							u u	63,565		_		13,	726
d Total (add lines 1b and 1c)	•						ս u						
2 Total number of individuals (increportable compensation from	-		to th	ose	listed	d abo	ve)	who received more than \$1	00,000 of				
	<u> </u>										\Box	Yes	No
3 Did the organization list any fo employee on line 1a? If "Yes,"	complete Schedu	ıle J	for s	uch	indiv	idual					3		
4 For any individual listed on line organization and related organ	a 1a, is the sum of	of rep	ortal	ole c	omp	ensati	ion a	and other compensation from	m the				
individual											4		
5 Did any person listed on line 1 for services rendered to the or											5		
Section B. Independent Contracto	rs												
1 Complete this table for your five compensation from the organization	ation. Report con							year ending with or within	the organization's tax year.				
Name and	(A) I business address							Descrip	(B) tion of services		Coi	(C) mpensati	on
											1		
											┼		
											1		
											+		
2 Total number of independent or received more than \$100,000 or								listed above) who					

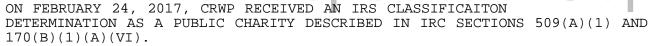
5130E01 CHAGRIN RIVER WATERSHED
34-1822374 Federal Statements

10/29/2018 1:02 PM

FYE: 12/31/2017



Description



SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ.

u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization CHAGRIN RIVER WATERSHED Employer identification number PARTNERS, INC. 34-1822374 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (ii) EIN (iv) Is the organization (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your governing organization (described on lines 1-10 support (see other support (see document? above (see instructions)) instructions) Yes No (A) (B) (C)

(D)

(E)

Schedule A (Form 990 or 990-EZ) 2017

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	1 /		, , ,	•	,	
Caler	ndar year (or fiscal year beginning in) u	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	Ins	spe	Ctic	n (579,523	579,523
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3					579,523	579,523
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						579,523
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) u	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4					579,523	579,523
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources					434	434
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)					8,390	8,390
11	Total support. Add lines 7 through 10						588,347
12	Gross receipts from related activities, etc. (see instructions)				12	
13	First five years. If the Form 990 is for the	organization's first,	second, third, fourt	h, or fifth tax year a	as a section 501(c)	(3)	
	organization, check this box and stop here						▶
Sec	tion C. Computation of Public Su					1	
14	Public support percentage for 2017 (line 6,			(f))			98.50%
15	Public support percentage from 2016 Scheo						%
16a	33 1/3% support test—2017. If the organiz				1/3% or more, che	ck this	L 127
	box and stop here. The organization qualifi						▶ <u>X</u>
b	33 1/3% support test—2016. If the organiz				is 33 1/3% or more	, check	. □
47-	this box and stop here. The organization q		-				
17a	10%-facts-and-circumstances test—201	=					
	10% or more, and if the organization meets				-		
	Part VI how the organization meets the "fac		_	•			▶ □
h	organization						
b	10%-facts-and-circumstances test—20115 is 10% or more, and if the organization is	_				II IC	
	Explain in Part VI how the organization med				-	slv	
				•		•	▶ □
18	Private foundation. If the organization did		n line 13, 16a, 16b,				F
	instructions						>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

<u>Sac</u>	tion A. Public Support	quality under ti	ne tests listed t	below, please c	ompiete Part i	1.)	
	ndar year (or fiscal year beginning in) u	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		sne	CIIC	(4) 2010	(6) 2011	(i) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose			Otio			y
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in) u	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	, ,		, ,	. ,		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the	organization's first,	second, third, four	th, or fifth tax year	as a section 501(d	(3)	
	organization, check this box and stop here						.
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2017 (line 8,	column (f) divided	by line 13, column	(f))		15	
16	Public support percentage from 2016 Sched					16	%
	Investment income percentage for 2017 (lin			column (f))		17	, 0/
17 18	Investment income percentage for 2017 (lin Investment income percentage from 2016 S	schedule A Part III	uiviaea by IITIE 13, (I line 17	Joidinin (1))		18	
19a	33 1/3% support tests—2017. If the organ	ponedule A, Fall III	ck the hox on line	 14. and line 15 is m	ore than 33 1/3%	and line	70
·ou	17 is not more than 33 1/3%, check this box						▶ □
b	33 1/3% support tests—2016. If the organ		-				
	line 18 is not more than 33 1/3%, check this						▶ □
20	Private foundation. If the organization did	_	=			-	. —

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer 3a (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		_	
7 /		Yes	No
7			
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4-		
	4c		
	5a		
	5b		
	5c		
	6		
	_		
	7		
	8		
	Ť		
	9a		
	9b		
	9с		
	33		
	10a		
Λ /Γ	10b	0 or 990-	E7) 2047
~ (L	01111 33	O OI 330.	, 2017

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	V	
Secti	on B. Type I Supporting Organizations	1		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
C4:	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations		· ·	
	Did a constant and a file of the constant and a file of the file o		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
2	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
2	By reason of the relationship described in (2), did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions	;).		
		,		
2 /	activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b	, !	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations											
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See											
instructions. All other Type III non-functionally integrated supporting organizations must co	omplet	e Sections A through E.									
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year								
occion A - Adjusted Net Income		(A) I noi Teal	(optional)								
1 Net short-term capital gain	1		M/								
2 Recoveries of prior-year distributions	2										
3 Other gross income (see instructions)	3										
4 Add lines 1 through 3.	4										
5 Depreciation and depletion	5										
6 Portion of operating expenses paid or incurred for production or											
collection of gross income or for management, conservation, or											
maintenance of property held for production of income (see instructions)	6										
7 Other expenses (see instructions)	7										
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4).	8										
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)								
1 Aggregate fair market value of all non-exempt-use assets (see											
instructions for short tax year or assets held for part of year):											
a Average monthly value of securities	1a										
b Average monthly cash balances	1b										
c Fair market value of other non-exempt-use assets	1c										
d Total (add lines 1a, 1b, and 1c)	1d										
e Discount claimed for blockage or other											
factors (explain in detail in Part VI):											
2 Acquisition indebtedness applicable to non-exempt-use assets	2										
3 Subtract line 2 from line 1d.	3										
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,											
see instructions).	4										
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5										
6 Multiply line 5 by .035.	6										
7 Recoveries of prior-year distributions	7										
8 Minimum Asset Amount (add line 7 to line 6)	8										
Section C - Distributable Amount			Current Year								
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1										
2 Enter 85% of line 1.	2										
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3										
4 Enter greater of line 2 or line 3.	4										
5 Income tax imposed in prior year	5										
6 Distributable Amount. Subtract line 5 from line 4, unless subject to											
emergency temporary reduction (see instructions).	6										
7 Check here if the current year is the organization's first as a non-functionally integrated Typ	e III s	upporting organization (see									

Schedule A (Form 990 or 990-EZ) 2017

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)										
	on D - Distributions	oupporting Organizati	ions (continued)	Current Year						
1	Amounts paid to supported organizations to accomplish exempt purposes			Current real						
	Amounts paid to supported organizations to accomplish exempt purposes or									
_	organizations, in excess of income from activity									
3										
4	Amounts paid to acquire exempt-use assets	Cd Organizations		\mathcal{H}						
5	Qualified set-aside amounts (prior IRS approval required)			7						
6	Other distributions (describe in Part VI). See instructions.									
7 Total annual distributions. Add lines 1 through 6.										
8	Distributions to attentive supported organizations to which the organization	on is responsive								
	(provide details in Part VI). See instructions.	·								
9	Distributable amount for 2017 from Section C, line 6									
10	Line 8 amount divided by line 9 amount									
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017						
1	Distributable amount for 2017 from Section C, line 6									
2	Underdistributions, if any, for years prior to 2017									
	(reasonable cause required-explain in Part VI). See									
	instructions.									
3	Excess distributions carryover, if any, to 2017:									
a	From 2013									
	From 2014									
	E 004E									
	F 0040									
	Total of lines 3a through e									
	Applied to underdistributions of prior years									
	Applied to 2017 distributable amount									
i										
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.									
4	Distributions for 2017 from									
	Section D, line 7: \$									
а	Applied to underdistributions of prior years									
b	Applied to 2017 distributable amount									
С	Remainder. Subtract lines 4a and 4b from 4.									
5	Remaining underdistributions for years prior to 2017, if									
	any. Subtract lines 3g and 4a from line 2. For result									
	greater than zero, explain in Part VI. See instructions.									
6	Remaining underdistributions for 2017. Subtract lines 3h									
	and 4b from line 1. For result greater than zero, explain in									
	Part VI. See instructions.									
7	Excess distributions carryover to 2018. Add lines 3j									
	and 4c.									
8	Breakdown of line 7:									
a	Excess from 2013									
	Excess from 2014									
	Excess from 2015									
d	Excess from 2016									
_	Evenes from 2017									

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Forn	n 990 or 990-EZ	2017	CHAGRIN	RIVER	WATERSHEI		34-1822374	Page 8
Part VI			ormation. Pro	vide the ex	planations requ	ired by Part II, line 10		
						6, 9a, 9b, 9c, 11a, 1		
						D, lines 2 and 3; Par		
						, Section D, lines 5, 6		section E,
	lines 2, 5, a	and 6. A	iso complete	this part to	r any additional	information. (See ins	tructions.)	
	PU	O		ns	pec	Ction	Cop	y
• • • • • • • • • • • • • • • • • • • •								
• • • • • • • • • • • • • • • • • • • •								
• • • • • • • • • • • • • • • • • • • •								
• • • • • • • • • • • • • • • • • • • •								
• • • • • • • • • • • • • • • • • • • •								
• • • • • • • • • • • • • • • • • • • •								
• • • • • • • • • • • • • • • • • • • •								
• • • • • • • • • • • • • • • • • • • •								
• • • • • • • • • • • • • • • • • • • •								
• • • • • • • • • • • • • • • • • • • •								
• • • • • • • • • • • • • • • • • • • •								
• • • • • • • • • • • • • • • • • • • •								
• • • • • • • • • • • • • • • • • • • •								
						• • • • • • • • • • • • • • • • • • • •		

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

CHAGRIN RIVER WATERSHED

Schedule of Contributors

u Attach to Form 990, Form 990-EZ, or Form 990-PF. u Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2017

Employer identification number

PARTNERS, INC.	34-1822374\/							
Organization type (check one	one maperion copy							
Filers of:	Section:							
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization							
	4947(a)(1) nonexempt charitable trust not treated as a private foundation							
	527 political organization							
Form 990-PF	501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated as a private foundation							
	501(c)(3) taxable private foundation							
, ,	vered by the General Rule or a Special Rule . (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See							
General Rule								
	g Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 roperty) from any one contributor. Complete Parts I and II. See instructions for determining a ibutions.							
Special Rules								
regulations under section 13, 16a, or 16b, and the	scribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test of the ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line at received from any one contributor, during the year, total contributions of the greater of (1) amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.							
contributor, during the	scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, ourposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.							
contributor, during the contributions totaled moduring the year for an e	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year							
990-EZ, or 990-PF), but it mus	sn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, tanswer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).							

Name of organization

CHAGRIN RIVER WATERSHED

Employer identification number 34-1822374

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.											
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution									
.1	i done mapee	\$ 34,992	Person X Payroll Noncash (Complete Part II for noncash contributions.)									
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution									
2	Name, audress, and zir + 4	\$ 139,758	Person X Payroll Noncash (Complete Part II for noncash contributions.)									
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution									
3	Name, address, and 2n + +	\$ 17,413	Person X Payroll Noncash (Complete Part II for noncash contributions.)									
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution									
4	Name, address, and ZIF + 4	\$ 52,810	Person X Payroll Noncash (Complete Part II for noncash contributions.)									
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution									
5		\$ 56,130	Person X Payroll Noncash (Complete Part II for noncash contributions.)									
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution									
6		\$ 34,765	Person X Payroll Noncash (Complete Part II for noncash contributions.)									

Name of organization

CHAGRIN RIVER WATERSHED

Employer identification number 34-1822374

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.							
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
7	i done maper	\$ 35,000	Person Rayroll Noncash (Complete Part II for noncash contributions.)					
(a)	(b)	(c)	(d)					
No. 8	Name, address, and ZIP + 4	Total contributions \$ 62,715	Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
	Name, address, and 2n + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
	Trumo, addition, title T T	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements u Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. u Attach to Form 990.

u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

	of the organization	_	Employer	identification number						
	HAGRIN RIVER WATERSHED ARTNERS, INC.	34-1822374								
	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.									
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts									
4	Total number at and of year	(a) Donor advised funds	(1	Funds and other accounts						
1	Total number at end of year									
2	Aggregate value of contributions to (during year) Aggregate value of grants from (during year)									
4	Aggregate value at end of year									
5	Did the organization inform all donors and donor advisors in writing that the	ne assets held in donor advised								
·	funds are the organization's property, subject to the organization's exclusi			Yes No						
6	Did the organization inform all grantees, donors, and donor advisors in wr									
	only for charitable purposes and not for the benefit of the donor or donor	• •								
	conferring impermissible private benefit?		<u></u>	Yes No						
Pa	rt II Conservation Easements.									
	Complete if the organization answered "Yes" on F									
1	Purpose(s) of conservation easements held by the organization (check all									
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically import		area						
	Protection of natural habitat	Preservation of a certified historic s	structure							
_	Preservation of open space									
2	Complete lines 2a through 2d if the organization held a qualified conservation easement on the last day of the tax year.	ition contribution in the form of a conservation	on	Hold of the Find of the Ton Voca						
_	•		20	Held at the End of the Tax Year						
			2a 2b							
b	Total acreage restricted by conservation easements	ad in (a)	2C							
d			20							
-	historic structure listed in the National Register		2d							
3	Number of conservation easements modified, transferred, released, exting	guished, or terminated by the organization of)						
	tax year u	, , ,	Ü							
4	Number of states where property subject to conservation easement is loc	ated u								
5	Does the organization have a written policy regarding the periodic monito	ring, inspection, handling of								
	violations, and enforcement of the conservation easements it holds? \dots			Yes No						
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of v	iolations, and enforcing conservation easem	ents duri	ng the year						
	u									
7	Amount of expenses incurred in monitoring, inspecting, handling of violati	ons, and enforcing conservation easements	during th	ne year						
_	u\$									
8	Does each conservation easement reported on line 2(d) above satisfy the			☐ Yes ☐ No						
9	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easement									
3	balance sheet, and include, if applicable, the text of the footnote to the or	•								
	organization's accounting for conservation easements.	ga <u>-</u> a								
Pa	rt III Organizations Maintaining Collections of Art, I		milar A	Assets.						
	Complete if the organization answered "Yes" on F	orm 990, Part IV, line 8.								
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not $$									
	works of art, historical treasures, or other similar assets held for public ex		ce of							
	public service, provide, in Part XIII, the text of the footnote to its financial									
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to re	•								
	works of art, historical treasures, or other similar assets held for public ex	nibition, education, or research in furtherand	се от							
	public service, provide the following amounts relating to these items:		_	Φ						
	(i) Revenue included on Form 990, Part VIII, line 1		u	\$ ¢						
2	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or ot			\$						
~	following amounts required to be reported under SFAS 116 (ASC 958) rel		u IC							
а	Revenue included on Form 990, Part VIII, line 1	_	11	\$						
b	Assets included in Form 990, Part X		u	\$						

, ,	RIVER WATER			-10223/4		_		age Z
Part III Organizations Maintainin	g Collections of	Art, Historical Ti	reasures, or Ot	her Similar	Assets	(continu	ıed)	
3 Using the organization's acquisition, accessic collection items (check all that apply):	on, and other records,	check any of the follow	ving that are a signif	icant use of its				
a Public exhibition	d \square	Loan or exchange pro	ograms					
b Scholarly research	e H	Other	9					
c Preservation for future generations	Ind		tion		Or		7	
4 Provide a description of the organization's co	olloctions and evaluin h	ow thou further the or	ganization's exempt	nurnoso in Part				
	Dilections and explain i	low they further the or	gariization 3 exempt	puipose ili i art		- y		
XIII.								
5 During the year, did the organization solicit of								1
assets to be sold to raise funds rather than to		rt of the organization's	collection?			Ye	es	No
Part IV Escrow and Custodial A	•	F 000 D-	t IV / I'm = 0					
Complete if the organizatio	n answered "Yes"	on Form 990, Pa	iπ iv, line 9, or r	eported an a	amount o	n Form		
990, Part X, line 21.								
1a Is the organization an agent, trustee, custod		•					_	,
included on Form 990, Part X?						Ye	s	No
b If "Yes," explain the arrangement in Part XIII	and complete the follo	wing table:		_				
						Amoun	t	
c Beginning balance					С			
d Additions during the year				1	d			
e Distributions during the year					е			
f Ending balance					f			
2a Did the organization include an amount on F	form 990, Part X, line 2	21, for escrow or custo	dial account liability?			Ye	s	No
b If "Yes," explain the arrangement in Part XIII							$ extstyle ex$	1
Part V Endowment Funds.		•						
Complete if the organizatio	n answered "Yes"	on Form 990. Pa	rt IV. line 10.					
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three	years back	(e) Fou	r years l	back
1a Beginning of year balance		, , ,	, ,		,	<u> </u>		
b Contributionsc Net investment earnings, gains, and								
losses								
d Grants or scholarships								
e Other expenditures for facilities and								
programs								
f Administrative expenses								
g End of year balance								
2 Provide the estimated percentage of the curr	•	(line 1g, column (a)) h	eld as:					
	%							
b Permanent endowment u %								
c Temporarily restricted endowment u	%							
The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.							
3a Are there endowment funds not in the posse	ession of the organization	on that are held and a	dministered for the					
organization by:							Yes	No
(i) unrelated organizations						3a(i)		
(ii) related organizations						3a(ii)		
b If "Yes" on line 3a(ii), are the related organize	ations listed as require	d on Schedule R?				3b		
4 Describe in Part XIII the intended uses of th								
Part VI Land, Buildings, and Equ	uipment.							
Complete if the organization		on Form 990, Pa	rt IV, line 11a. S	See Form 99	0, Part X	, line 10) <u>.</u>	
Description of property	(a) Cost or other I		other basis	(c) Accumulated		(d) Book		
	(investment)	(otl	her)	depreciation				
1a Land								
b Buildings								
c Leasehold improvements								
e Other Total. Add lines 1a through 1e. (Column (d) must be a continuous of the column (d) must		C. column (B) line 10c	.)		u			
(Oranini (a) mast	· · · · · · · · · · · · · · · ·	., 22.2 (2), III 0 100	·/		. ••			

Schedule D (Fo	orm 990) 2017 CHAGRIN RIVER WATERSHE	ענ	34-18 <i>223</i> /4	Page 🕻
Part VII	Investments—Other Securities.			
	Complete if the organization answered "Yes" on F	orm 990, Part IV, line	11b. See Form 990, Part X,	line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation. Cost or end-of-year market v	
(1) Financial c	derivatives			
(2) Closely-held (3) Other	d equity interests	ectio	n Cop	
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column	(b) must equal Form 990, Part X, col. (B) line 12.) u			
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" on F	orm 990, Part IV, line	11c. See Form 990, Part X, I	line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:	
		, ,	Cost or end-of-year market	value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	(b) must equal Form 990, Part X, col. (B) line 13.) u			
Part IX	Other Assets.		44.5 = 222.5	
	Complete if the organization answered "Yes" on F	orm 990, Part IV, line	11d. See Form 990, Part X,	
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	(b) must equal Form 990, Part X, col. (B) line 15.)		u	
Part X	Other Liabilities.		•	
	Complete if the organization answered "Yes" on F	orm 990. Part IV. line	11e or 11f. See Form 990. P	Part X.
	line 25.	, , ,	,	,
1.	(a) Description of liability	(b) Book value		
	ncome taxes	.,		
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				

(8) (9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ${\bf u}$

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

OCHIC	duic D (101111 550) 2017 CIMICILITY ILL VIII INTERIOR		31 TODES,	-	i age
Pa	art XI Reconciliation of Revenue per Audited Financial Statement	ents With R	Revenue per Reti	urn.	
	Complete if the organization answered "Yes" on Form 990, F				
1	Total revenue, gains, and other support per audited financial statements			1	590,20
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а		2a			
b	Donated services and use of facilities	2b	1,860		
С	Recoveries of prior year grants	2c			$^{\prime}$ \bigcirc \bigcirc
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	1,86
3	Subtract line 2e from line 1			3	588,34
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	588,34
Pa	art XII Reconciliation of Expenses per Audited Financial Staten			eturn	•
	Complete if the organization answered "Yes" on Form 990, F	Part IV, line	12a.		
1	Total expenses and losses per audited financial statements			1	596,139
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	1,860		
b	Prior year adjustments				
С	Other losses				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	1,86
3	Subtract line 2e from line 1			3	594,27
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
_5	,			5	594,27
Pa	art XIII Supplemental Information.				
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV,	ines 1b and 2b	; Part V, line 4; Part X	, line	
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	ny additional inf	formation.		
P	ART X - FIN 48 FOOTNOTE				
C	RWP IS EXEMPT FROM FEDERAL INCOME TAXES UN	DER SECT	TION 501(C)	(3)	OF THE
I)	NTERNAL REVENUE CODE (THE "CODE") AS A CHA	RITABLE	ORGANIZATI	ON	WHEREBY
O	NLY UNRELATED BUSINESS INCOME, AS DEFINED 1	BY SECTI	ON 509(A)	OF '	THE CODE,
_					
I	S SUBJECT TO FEDERAL INCOME TAX. CRWP CURR	ENTLY H	AS NO UNREL	ATE	D BUSINESS
	NCOME. ACCORDINGLY, NO PROVISION FOR INCOM	I TAXES	HAS BEEN R	ECO	RDED.
					- > / - >
C	RWP IS CLASSIFIED AS A PUBLIC CHARITY DESC	RIBED I	N SECTION 5	09(2	A)(1) OF
					
T)	HE CODE AND SPECIFICALLY AS A PUBLIC CHARI	IY DESCI	RIBED IN IR	C S	ECTION 170
_	-) (4) (-) ()				
()	B)(1)(A)(VI).				

CRWP'S POLICY IS TO RECORD A LIABILITY FOR ANY TAX POSITION TAKEN THAT IS

Part XIII Supplemental Information (continued)								
BENEFICIAL TO CRWP, INCLUDING PENALTIES AND INTEREST, WHEN IT IS MORE								
LIKELY THAN NOT THE POSITION TAKEN WILL BE OVERTURNED BY A TAXING AUTHORITY								
UPON EXAMINATION. MANAGEMENT BELIEVES THERE ARE NO SUCH POSITIONS AS OF								
DECEMBER 31, 2017 AND, ACCORDINGLY, NO LIABILITY HAS BEEN ACCRUED.								

SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

Hospitals

u Complete if the organization answered "Yes" on Form 990, Part IV, question 20. u Attach to Form 990.

uGo to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CHAGRIN RIVER WATERSHED PARTNERS, INC.

Employer identification number 34-1822374

Pa	rt I Financial Assis	stance and Cert	tain Other Comr	nunity Benefits at	Cost				
							V	Yes	No
1a	Did the organization have a fin	nancial assistance po	licy during the tax yea	ar? If "No," skip to questi	on 6a		1a		Х
b	If "Yes," was it a written policy	?	, ,				1b		
2	If the organization had multiple								
	the financial assistance policy	to its various hospita	al facilities during the	tax year.					
	Applied uniformly to all ho	spital facilities	Applied unifo	rmly to most hospital fac	cilities				
	Generally tailored to indivi	dual hospital facilitie	s						
3	Answer the following based or	the financial assista	ance eligibility criteria	that applied to the larges	st number of				
	the organization's patients duri	ing the tax year.							
а	Did the organization use Fede	ral Poverty Guideline	es (FPG) as a factor i	n determining eligibility for	or providing				
	free care? If "Yes," indicate wh	nich of the following	was the FPG family in	ncome limit for eligibility for	or free care:		3a		
	100% 150%	6 2009	% Othe	r%					
b	Did the organization use FPG	as a factor in determ	nining eligibility for pro	viding discounted care?	If "Yes,"				
	indicate which of the following	was the family incor	me limit for eligibility for	or discounted care:			3b		
	200% 250%	3009	% 350%	6 400%	Other	%			
С	If the organization used factors	s other than FPG in	determining eligibility,	describe in Part VI the o	criteria used	-			
	for determining eligibility for fre	e or discounted care	e. Include in the desc	ription whether the organ	nization used				
	an asset test or other threshold	d, regardless of inco	me, as a factor in det	ermining eligibility for free	e or				
	discounted care.								
4	Did the organization's financial			est number of its patients	s during the				
	tax year provide for free or dis						4		
5a	Did the organization budget ar				stance policy during the	e tax year?	5a		
b	If "Yes," did the organization's		•				5b		
С	If "Yes" to line 5b, as a result	_	_		ee or				
_	discounted care to a patient w	-					5c		37
	Did the organization prepare a			ear?			6a		X
b	If "Yes," did the organization m						6b		
	Complete the following table u these worksheets with the Sch		provided in the Sche	dule H instructions. Do n	not submit				
7	Financial Assistance and Certa	ain Other Community	Benefits at Cost						
	Financial Assistance and	(a) Number of activities or	(b) Persons served	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community benefit expense		(f) Perd of tot	
Mea	ns-Tested Government Programs	programs (optional)	(optional)	beliefit experise	revenue	beriefit experise		expen	
•	Financial Assistance at sect (from								
а	Financial Assistance at cost (from Worksheet 1)						0	0	.00
b	Medicaid (from Worksheet 3, column a)								
							0	0	.00
С	Costs of other means-tested								
	government programs (from Worksheet 3, column b)						0	0	.00
d	Total Financial Assistance and								
	Means-Tested Government Programs						0	0	.00
	Other Benefits			+			\dashv		• • • •
е	Community health improvement								
3	services and community benefit								
	operations (from Worksheet 4)						0	0	.00
f	Health professions education							^	
	(from Worksheet 5)			1				0	.00
g	Subsidized health services (from Worksheet 6)						0	n	.00
h	Worksheet 6) Research (from Worksheet 7)						0		0.00
i	Cash and in-kind contributions						\dashv		
-	for community benefit (from								
	Worksheet 8)						0		.00
j	Total. Other Benefits						0		.00
v	Total Add lines 7d and 7i	1		1	1	1	ΛI	^	٠ ٨٨

Schedule H (Form 990) 2017

Community Building Activities Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the

	health of the com	munities it se	rves.							
		(a) Number of activities or	(b) Persons served	(c) Total community building expense	(d) Direct o	-	(e) Net comm building expe			Percent of tal expense
	Diih	programs (optional)	(optional)	Octiv	nn			71		
1	Physical improvements and housing							0		0.00
2	Economic development							0	7	0.00
3	Community support							0)	0.00
4	Environmental improvements							0)	0.00
5	Leadership development and training									
	for community members							0)	0.00
6	Coalition building							0)	0.00
7	Community health improvement advocacy							0)	0.00
8	Workforce development							0)	0.00
9	Other							0)	0.00
10	Total							0)	0.00
F	Part III Bad Debt, Medic	are, & Collec	ction Practices		•	•				
Sec	ction A. Bad Debt Expense								١	Yes No
1	Did the organization report bad de	bt expense in acc	cordance with Healthcar	e Financial Manageme	ent Association	Statemer	nt No. 15?	1		X
2	Enter the amount of the organization	on's bad debt exp	ense. Explain in Part V	I the						
	methodology used by the organiza					2				
3	Enter the estimated amount of the			able to						
	patients eligible under the organiza	ation's financial as	sistance policy. Explain	in Part VI the						
	methodology used by the organiza									
	for including this portion of bad del			•		3				
4	Provide in Part VI the text of the fo	-			bad debt					
	expense or the page number on w	_								
Sec	ction B. Medicare									
5	Enter total revenue received from I	Medicare (includir	ng DSH and IME)			5				
6	Enter Medicare allowable costs of					6				
7	Subtract line 6 from line 5. This is					7				
8		• '		d be treated as commu	unity					
	benefit. Also describe in Part VI the	•	·		-					
	on line 6. Check the box that desc	•	•		•					
	Cost accounting system	Cost to charge	e ratio Other							
Sec	ction C. Collection Practices	_								
98	a Did the organization have a written	debt collection p	olicy during the tax yea	r?				9	a	х
k	If "Yes," did the organization's colle	ection policy that a	applied to the largest nu	umber of its patients du	uring the tax y	ear contair	n provisions			
	on the collection practices to be fo							. 9	b	
F			Joint Ventures (d							
	(a) Name of entity		(b) Description			(c) Organiza	1, ,			Physicians'
			activity of	entity		profit % or a ownership	I	,		fit % or stock wnership %
						OWNERSHIP	or stock ow			viicisiip 70
1										
2										
3										
4										
5										
6										
<u>6</u>										
8										
9										
_		1							_	

<u>11</u> 12 13 Schedule H (Form 990) 2017 Part V **Facility Information** ER-other Section A. Hospital Facilities ER-24 hours Licensed hospital Children's hospital General medical & surgical Teaching hospital (list in order of size, from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year? Name, address, primary website address, and state license number Facility (and if a group return, the name and EIN of the subordinate hospital reporting group organization that operates the hospital facility) Other (describe)

Schedule H (Form 990) 2017 Facility Information (continued)

Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name of hospital facility or letter of facility reporting group

Line number of hospital facility, or line numbers of hospita fa

•				_		
ıl A):	Sı	e	C		n	

tacili	ties in a facility reporting group (from Part V, Section A):	- y		Τ
<u></u>	munitu Haalih Naada Aaaaamani		Yes	No
	munity Health Needs Assessment			
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the			v
_	current tax year or the immediately preceding tax year?	1		X
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or			_v
•	the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		X
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a			x
	community health needs assessment (CHNA)? If "No," skip to line 12	3		┢
_	If "Yes," indicate what the CHNA report describes (check all that apply):			
a	A definition of the community served by the hospital facility			1
b	Demographics of the community			1
С	Existing health care facilities and resources within the community that are available to respond to the			1
	health needs of the community			1
d	How data was obtained			1
e	The significant health needs of the community			1
f	Primary and chronic disease needs and other health issues of uninsured persons, low-income persons,			1
_	and minority groups			
g				1
	community health needs			1
h				
i				1
	facility's prior CHNA(s)			1
J	Other (describe in Section C)			1
4	Indicate the tax year the hospital facility last conducted a CHNA: 20			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent			
	the broad interests of the community served by the hospital facility, including those with special knowledge of or			
	expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from	_		
٥-	persons who represent the community, and identify the persons the hospital facility consulted	5		+-
ьа	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other			
L	hospital facilities in Section C	6a		+
D	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes,"	6		
7	list the other organizations in Section C	6b 7		+
7	Did the hospital facility make its CHNA report widely available to the public?	-		
_	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			1
a	Hospital facility's website (list url):			1
b	Other website (list url): Made a paper convey circlede for public increasion without shares at the hearital facility.			
	Made a paper copy available for public inspection without charge at the hospital facility			1
d	Other (describe in Section C)			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs			
9	identified through its most recently conducted CHNA? If "No," skip to line 11	8		
_	Indicate the tax year the hospital facility last adopted an implementation strategy: 20	10		
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10		
	If "Yes," (list url):	10h		
		10b		
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most			1
	recently conducted CHNA and any such needs that are not being addressed together with the reasons why			
40-	such needs are not being addressed.			
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a	40-		v
L	CHNA as required by section 501(r)(3)?	12a		X
	If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b		
C	If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form			
	4720 for all of its hospital facilities?			

Part V Facility Information (continued)

Financial Assistance Policy (FAP)			,		(00.10.10.0
manda Assistance Folloy (FAF)	Financial	Assistance	Policy	(FAP)	

Nam	е о	f hospital facility or letter of facility reporting group					
				Yes	No		
	D	Did the hospital facility have in place during the tax year a written financial assistance policy that:					
13	E	xplained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13		Х		
	lf	"Yes," indicate the eligibility criteria explained in the FAP:					
а		Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of %					
		and FPG family income limit for eligibility for discounted care of %					
b		Income level other than FPG (describe in Section C)					
С		Asset level					
d	Г	Medical indigency					
е		Insurance status					
f		Underinsurance status					
g		Residency					
h	Г	Other (describe in Section C)					
14	E	xplained the basis for calculating amounts charged to patients?	14		Х		
15		xplained the method for applying for financial assistance?	15		Х		
		"Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying					
	in	structions) explained the method for applying for financial assistance (check all that apply):					
а		Described the information the hospital facility may require an individual to provide as part of his or her					
		application					
b	Г	Described the supporting documentation the hospital facility may require an individual to submit as part					
		of his or her application					
С		Provided the contact information of hospital facility staff who can provide an individual with information					
		about the FAP and FAP application process					
d		Provided the contact information of nonprofit organizations or government agencies that may be					
	sources of assistance with FAP applications						
е	Г	Other (describe in Section C)					
16	W	as widely publicized within the community served by the hospital facility?	16		Х		
		"Yes," indicate how the hospital facility publicized the policy (check all that apply):					
а		The FAP was widely available on a website (list url):					
b	Г	The FAP application form was widely available on a website (list url):					
С		A plain language summary of the FAP was widely available on a website (list url):					
d		The FAP was available upon request and without charge (in public locations in the hospital facility and					
		by mail)					
е		The FAP application form was available upon request and without charge (in public locations in the					
		hospital facility and by mail)					
f		A plain language summary of the FAP was available upon request and without charge (in public					
		locations in the hospital facility and by mail)					
g		Individuals were notified about the FAP by being offered a paper copy of the plain language summary of					
		the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via					
		conspicuous public displays or other measures reasonably calculated to attract patients' attention					
h	Г	Notified members of the community who are most likely to require financial assistance about availability					
	_	of the FAP					
i		The FAP, FAP application form, and plain language summary of the FAP were translated into the					
	_	primary language(s) spoken by LEP populations					
j		Other (describe in Section C)					

Schedule H (Form 990) 2017 Facility Information (continued) **Billing and Collections** Name of hospital facility or letter of facility reporting group Yes No Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party X may take upon nonpayment? Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP: Reporting to credit agency(ies) а Selling an individual's debt to another party b Deferring, denying, or requiring a payment before providing medically necessary care due to С nonpayment of a previous bill for care covered under the hospital facility's FAP d Actions that require a legal or judicial process Other similar actions (describe in Section C) е X f None of these actions or other similar actions were permitted Did the hospital facility or other authorized party perform any of the following actions during the tax year X before making reasonable efforts to determine the individual's eligibility under the facility's FAP? 19 If "Yes," check all actions in which the hospital facility or a third party engaged: Reporting to credit agency(ies) а Selling an individual's debt to another party b Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP d Actions that require a legal or judicial process Other similar actions (describe in Section C) Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply): а Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs Made a reasonable effort to orally notify individuals about the FAP and FAP application process b Processed incomplete and complete FAP applications С Made presumptive eligibility determinations d е Other (describe in Section C) None of these efforts were made Policy Relating to Emergency Medical Care Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to Х individuals regardless of their eligibility under the hospital facility's financial assistance policy? 21 If "No." indicate why: а The hospital facility did not provide care for any emergency medical conditions The hospital facility's policy was not in writing b

The hospital facility limited who was eligible to receive care for emergency medical conditions (describe

Schedule H (Form 990) 2017

С

d

in Section C)

Other (describe in Section C)

If "Yes," explain in Section C.

	,			
har	ges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)			
lam	e of hospital facility or letter of facility reporting group			
			Yes	No
22 a	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care. The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period	y		
b c d	The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period The hospital facility used a prospective Medicare or Medicaid method			
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care? If "Yes," explain in Section C.	23		х
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?	24		х

Schedule H (Form 990) 2017

	orm 990) 2017			WATERSHED		34-1822374	Page 8
Part V	Facility	Information ((continued)				
2, 3j, 5, 6 description	a, 6b, 7d, 11, ns for each h	, 13b, 13h, 15e ospital facility i	, 16j, 18e, 19 n a facility rep	e, 20e, 21c, 21d, porting group, des	ide descriptions required 23, and 24. If applicable ignated by facility report 2," "B, 3," etc.) and nar	ting group letter and	DV
							<u> </u>

Schedule H (Form 990) 2017

Part V	Facility	Information	(continued)
raitv	I acility	IIIIOHIIIAUOH	(COHIII) IUCU)

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate	during the tax year?
Name and address	Type of Facility (describe)
Name and address	Type of Facility (describe)
	Schodule H /Form 000) 2017

Schedule H (Form 990) 2017 **Supplemental Information** Part VI

Provide the following information.

- Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and
- Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to 2 any CHNAs reported in Part V, Section B.
- Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.

7	State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047
2017

Department of the Treasury Internal Revenue Service u Attach to Form 990 or 990-EZ. u Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

Name of the organization

CHAGRIN RIVER WATERSHED PARTNERS, INC.

Employer identification number

34-1822374

FORM 990 - ORGANIZATION'S MISSION

CHAGRIN RIVER WATERSHED PARTNERS, INC. STRIVES TO PRESERVE AND ENHANCE THE SCENIC AND ENVIRONMENTAL QUALITY OF THE ECOSYSTEM OF THE CHAGRIN RIVER AND ITS WATERSHED IN A MANNER THAT ASSURES A SUSTAINABLE FUTURE FOR PEOPLE, PLANTS AND ANIMALS.

CRWP RESPONDS DIRECTLY TO THE NEEDS OF MEMBER COMMUNITIES, ELECTED

OFFICIALS, ENGINEERS, PLANNERS, LAW DIRECTORS, AND OTHER PROFESSIONAL

ADVISORS BY HELPING THEM UPDATE COMPREHENSIVE PLANS, ZONING REGULATIONS,

AND OTHER PROGRAMS GUIDING LAND USE. CRWP HAS ASSISTED COMMUNITIES BY

INTRODUCING INNOVATIVE PRACTICES THAT MAINTAIN NATURAL RESOURCE FUNCTIONS

AND PREVENT OR MINIMIZE FLOODING, EROSION, AND WATER QUALITY PROBLEMS.

THESE PRACTICES INCLUDE CRWP'S RECOMMENDED WATERSHED MANAGEMENT TOOLS FOR

PLANNING, RIPARIAN AND WETLAND SETBACKS, CONSERVATION DEVELOPMENT, IMPROVED

EROSION AND SEDIMENT CONTROL, AND COMPREHENSIVE STORM WATER MANAGEMENT.

2017 ACTIVITIES:

- -RESTORED 890 LINEAR FEET OF STREAMBANK AND .92 ACRES OF WETLAND
- PLANTED 3,153 TREES ALONG 13.5 ACRES OF STREAM CORRIDORS
- INSTALLED 3 RESIDENTIAL RAIN GARDENS
- CONDUCTED 126 SITE VISITS TO DISCUSS CONCERNS AND PROVIDE ADVICE TO LANDOWNERS ABOUT STREAM BANK EROSION, DRAINAGE ISSUES AND ZONING CODES.
- REVIEWED 15 SITE DEVELOPMENT PLANS TO DETERMINE COMPLIANCE WITH LOCAL CODES THAT MINIMIZE IMPACTS TO STREAM AND WETLANDS AND CONTROL STORMWATER

Name of the organization

CHAGRIN RIVER WATERSHED

Employer identification number

34-1822374

- EMPOWERED OVER 9,000 PEOPLE TO PROTECT STREAMS AND WETLANDS (AND THE FREE SERVICES THEY PROVIDE) AT 19 LOCAL, REGIONAL AND STATE PRESENTATIONS OR EVENTS
- HELPED 21 COMMUNITIES ADOPT AND/OR IMPLEMENT CODES THAT PROTECT NATURAL RESOURCES AND COMPLY WITH ENVIRONMENTAL REQUIREMENTS
- APPLIED FOR 19 GRANTS TO IMPROVE STREAMS, WETLANDS AND NATURAL AREAS AND ASSISTED WITH 7 COMMUNITY PROJECTS THAT HELP KEEP OUR WATER CLEAN
 - ASSISTED COMMUNITIES WITH 9 PARK IMPROVEMENT PROJECTS

DIRECT IMPACTS:

- PREVENTS 876 MILLION GALLONS OF UNTREATED STORMWATER FROM REACHING OUR STREAMS
 - KEEPS 5,283 TONS OF SEDIMENT OUT OF STREAMS
- REDUCES PHOSPHORUS LOADS TO STREAMS AND LAKE ERIE BY 3,519 POUNDS AND NITROGEN LOADS BY 8,550 POUNDS
 - PAID \$473,000 TO 15 LOCAL CONTRACTORS AND SUPPLIERS FOR PROJECTS
 - INCREASED AWARENESS AND INFORMS DECISIONS TO REDUCE RUNOFF AND POLLUTION
 - IMPROVED AESTHETICS AND RECREATION OPPORTUNITIES

LONG TERM BENEFITS:

- FEWER FLOODING AND EROSION IMPACTS ON HOMES, BUSINESSES AND
- INFRASTRUCTURE
- CLEANER STREAMS AND LAKES PROVIDE HEALTHY FISH HABITAT AND LOWER
- DRINKING WATER TREATMENT COSTS
 - FEWER ALGAL BLOOMS AND DEAD ZONES IN STREAMS, INLAND LAKES AND LAKE ERIE
 - LIVABLE AND RESILIENT COMMUNITIES
 - HIGHER PROPERTY VALUES

Name of the organization

CHAGRIN RIVER WATERSHED

Employer identification number

34-1822374

- MORE VIBRANT ECONOMY

FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS

THE CORPORATION SHALL HAVE ONE CLASS OF VOTING MEMBERS WHO SHALL BE

DESIGNATED REGULAR MEMBERS AND SHALL BE ENTITLED TO ONE VOTE ON EACH MATTER

SUBMITTED TO A VOTE OF THE MEMBERSHIP.

REGULAR MEMBERS SHALL BE SUCH GOVERNMENTAL UNITS AND PUBLICLY SUPPORTED CHARITABLE ORGANIZATIONS DESIGNATED IN ARTICLE III OR DETERMINED BY THE BOARD OF TRUSTEES TO BE ELIGIBLE FOR

MEMBERSHIP BECAUSE OF THEIR INTERESTS IN ACCOMPLISHING THE PURPOSES OF THIS CORPORATION WHICH ARE QUALIFIED UNDER SECTION 509(A)(1)A, (2)A AND (3) OF THE INTERNAL REVENUE CODE AND AGREE TO BECOME REGULAR MEMBERS.

FORM 990, PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS

THE MANAGEMENT AND CONTROL OF THE AFFAIRS, FINANCES AND PROPERTY OF THE

CORPORATION SHALL BE VESTED IN THE BOARD OF TRUSTEES WHO SHALL BE ELECTED

ANNUALLY BY THE REGULAR MEMBERS. EACH REGULAR MEMBER, WHO HAS PAID ITS DUES

AND MET THE OTHER MEMBERSHIP REQUIREMENTS ESTABLISHED BY THE BOARD OF

TRUSTEES, SHALL BE ENTITLED TO ELECT ONE REGULAR TRUSTEE AND TO DESIGNATE

AN ALTERNATE FOR ITS REGULAR TRUSTEE. THE REGULAR TRUSTEES ELECTED BY THE

REGULAR MEMBERS SHALL BE EMPOWERED TO ELECT UP TO ONE-HALF OF THE NUMBER OF

REGULAR MEMBERS AS AT LARGE TRUSTEES BY A MAJORITY VOTE OF THE REGULAR

TRUSTEES. ALL TRUSTEES SHALL HAVE EQUAL STATUS. TRUSTEES SHALL SERVE

UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED.

FORM 990, PART VI, LINE 7B - DECISIONS SUBJECT TO APPROVAL OF MEMBERS SEE RESPONSE TO LINE 7A ABOVE.

Name of the organization

CHAGRIN RIVER WATERSHED

Employer identification number

34-1822374

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

PRIOR TO FILING, THE FORM 990 IS PRESENTED TO THE EXECUTIVE COMMITTEE,

FINANCE STAFF, AND THE EXECUTIVE DIRECTOR FOR REVIEW AND APPROVAL.

THE EXECUTIVE COMMITTEE IS DELEGATED AUTHORITY BY THE BOARD TO APPROVE THE

990 FOR FILING.

THE BOARD PRESIDENT SIGNS THE 990.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

UPON ELECTION TO THE BOARD, THE BOARD MEMBERS ARE ASKED TO REVIEW THE

ORGANIZATION'S CONFLICT OF INTEREST POLICY. AMONG OTHER THINGS, THE POLICY

MAKES CLEAR THAT ALL DECISIONS OF THE BOARD, OFFICERS, AND EMPLOYEES OF THE

ORGANIZATION ARE MADE SOLELY ON THE BASIS OF A DESIRE TO PROMOTE THE BEST

INTEREST OF THE ORGANIZATION AND THE PUBLIC GOOD. THE CONFLICT OF INTEREST

STATEMENT REQUESTS BOARD MEMBERS TO IDENTIFY TO THE BEST OF THEIR KNOWLEDGE

AFFILIATIONS WITH ORGANIZATIONS THAT MAY BE POTENTIALLY RELATED TO THE

FINANCIALS OR OTHER SUBSTANTIVE OPERATIONS OF THE ORGANIZATION. THEY ARE

ALSO ASKED TO IDENTIFY CIRCUMSTANCES INVOLVING EITHER THEMSELVES, OR A

MEMBER OF THEIR EXTENDED FAMILY, THAT MAY BE CONSTRUED AS A CONFLICT OF

INTEREST. AT THE STAFF LEVEL, THE ORGANIZATION'S PERSONNEL ALSO ENSURE

THAT THERE ARE NO CONFLICTS OF INTEREST WHEN CONSIDERING THE ENGAGEMENT OF

A NEW VENDOR.

IF A POTENTIAL CONFLICT IS IDENTIFIED, APPROPRIATE STEPS ARE TAKEN TO BOTH ASSESS THE NATURE OF THE POTENTIAL CONFLICT AND, SUBSEQUENTLY, TO ENSURE THAT THE POSSIBILITY OF AN ACTUAL CONFLICT IS MITIGATED. SUCH MITIGATION IS MANAGED AND THE LETTER AND SPIRIT OF THE CONFLICTS POLICY ARE UPHELD.

Schedule O (Form 990 or 990-EZ) (2017) Page 2 Name of the organization Employer identification number CHAGRIN RIVER WATERSHED 34-1822374 FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL THE EXECUTIVE COMMITTEE ANNUALLY EVALUATES THE PERFORMANCE OF THE EXECUTIVE COMPENSATION IS BASED ON PERFORMANCE AND COMPARED TO OTHER AREA DIRECTOR. MISSION-COMPARABLE ORGANIZATIONS OF SIMILAR SIZE. THE BOARD HAS ADOPTED THE IRS-WRITTEN "REBUTTABLE PRESUMPTION" CHECKLIST WHICH IS COMPLETED CONTEMPORANEOUS WITH THE PERFORMANCE REVIEW. COMPENSATION FOR STAFF WITHIN THE ORGANIZATION IS DETERMINED BY THE EXECUTIVE DIRECTOR. THE LEVEL OF COMPENSATION IS SET BASED ON PERFORMANCE AND IN RELATION TO OTHER AREA MISSION-COMPARABLE ORGANIZATIONS OF SIMILAR THIS COMPENSATION IS A COMPONENT OF THE BUDGET, WHICH IS REVIEWED SIZE. AND APPROVED BY THE FINANCE COMMITTEE AND ALSO BY THE BOARD AS A WHOLE. FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION THE ORGANIZATION'S GOVERNING DOCUMENTS, FORM 990 CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST. THE FORM 990 CAN ALSO BE FOUND ON SEVERAL PUBLICALLY-ACCESSIBLE WEBSITES.